

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Office Procedure - Revenue Department - Renewal of services of the outsourcing personnel in the Departments of Secretariat - Continuation of Outsourcing of (6) office Subordinates & (3) Drivers in Revenue Department of Residuary Andhra Pradesh up to 31.03.2015 - Administrative Sanction - Accorded - Orders - Issued.

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REVENUE (OP-II) DEPARTMENT

G.O.Rt.No.51

Dated:28.01.2015.  
Read the following:-

1. G.O.Ms.No.3,Finance(SMPC-II)Department, ated.12.01.2011.
2. G.O.Rt.No.673, Revenue (OP-II) Dept., dt.08.07.2014
3. G.O.Rt.No.476, Revenue (OP-II) Dept., dt.26.04.2014.
4. G.O.Ms.No.250,General Administration (SR) Department, Dated.01.06.2014.
5. G.O.Ms.No.146, Finance (HR-I) Department, dt.27.06.2014.
6. G.O.Rt.No.700, Revenue (OP-II) Dept., dt.17.07.2014.
7. G.O.Ms.No.01, Finance (HR-I) Department, dt.05.01.2015.

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ORDER:

In the G.O. 4<sup>th</sup> read above, the General Administration (SR) Department have issued orders for provisional apportionment of personnel working on contract/ outsourcing basis between the successor States of Andhra Pradesh and Telangana. Accordingly, the outsourcing staff i.e., (8) Office Subordinates and (5) Drivers in Revenue Department was bifurcated in the ratio (58.32:41.68). After apportion ting, (6) Office Subordinates and (3) Drivers were allotted to Residuary Andhra Pradesh State.

2. In the G.O. 5<sup>th</sup> read above, the Finance (HR-I) Department have issued orders for continuation of the services of those persons working on contractual/ outsourcing basis on June 02, 2014 up to December 31, 2014.
3. Accordingly, in the G.O. 6<sup>th</sup> read above, Government have continued the posts of (6) Office Subordinates and (3) Drivers in Revenue Department on outsourcing basis with effect from 02.06.2014 to 31.12.2014.
4. In the G.O. 7<sup>th</sup> read above, the Finance (HR-I) Department have issued orders for further continuation of the services of those persons working on contractual/ outsourcing basis as on January 01, 2015 up to March 31, 2015 subject to the terms and conditions.

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In addition to the conditions mentioned in G.O.Ms.No.146, Finance (HR-I) Department, Dated.27.06.2014, the Departments concerned shall follow the following conditions specifically in respect of contractual services:-

- i) The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- ii) The departments shall not issue a generic order of contractual and shall refer to the arrangement as 'contracting services for specific duration with specific terms of reference.
- iii) The departments shall define specific Terms Of Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfillment of these conditions.

5. After careful consideration of the matter and keeping in view the orders issued in the G.O. 7<sup>th</sup> read above, Government hereby accord administrative sanction for continuing the services of (6) Office Subordinates and (3) Drivers in Revenue Department working on outsourcing basis as on 01.01.2015 up to 31.03.2015 in accordance with the rates of remuneration prescribed to the Office Subordinates & Drivers categories in the reference 1<sup>st</sup> read above.

6. The expenditure on the sanction accorded in para 5 above shall be met from the available funds under the following Head of Account "2052-Secretariat General Services, MH-090-Secretariat, SH (09) Revenue Department, 300-Other Contractual Services."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Revenue (OP-II) Department.

Copy to:-

The Finance (HR-I) Department.

The Finance (Expr. Revenue) Department.

The Finance (Budget) Department.

The Deputy Pay & Accounts Officer,  
Secretariat Branch, Hyderabad.

S.F./S.C.

// FORWARDED: BY ORDER //

SECTION OFFICER